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(Securities Code 4151)

March 24, 2023

Dear Shareholders,

Masashi Miyamoto
Executive Director of the Board,
President and Chief Executive Officer
Kyowa Kirin Co., Ltd.
1-9-2 Otemachi, Chiyoda-ku, Tokyo

Notice of Resolutions of the 100th Ordinary General Meeting of Shareholders

Kyowa Kirin Co., Ltd. (the “**Company**”) hereby gives notice that the following reports were made and the following proposals were resolved at the 100th Ordinary General Meeting of Shareholders held today.

Notice

Matters Reported:

1. Business Report, Consolidated Financial Statements, as well as the audit reports of the Accounting Auditor and the Audit & Supervisory Board on the Consolidated Financial Statements, for the 100th fiscal year (from January 1, 2022 to December 31, 2022)
 2. Non-consolidated Financial Statements for the 100th fiscal year (from January 1, 2022 to December 31, 2022)
- The contents of the above-mentioned 1 and 2 were reported.

Matters Resolved:

Proposal No. 1: Appropriation of Surplus

- This proposal was approved and adopted as originally proposed.
The year-end dividend was decided to be ¥27 per share.

Proposal No. 2: Election of nine (9) Directors of the Board

- As originally proposed, seven (7) candidates for reelection, Messrs. Masashi Miyamoto, Yutaka Osawa, Takeshi Minakata, Akira Morita, Ms. Yuko Haga, Messrs. Takashi Oyamada and Yoshihisa Suzuki, and two (2) new candidates,

Mr. Takeyoshi Yamashita and Ms. Rumiko Nakata were elected, and each of them assumed their office on the day.

Proposal No. 3: Election of one (1) Audit & Supervisory Board Member

- As originally proposed, Mr. Toru Ishikura was newly elected, and he assumed his office on the day.

End

● **Changes of the Board of Directors and Audit & Supervisory Board Members**

By the resolution of the Board of Directors meeting held after the Ordinary General Meeting of Shareholders, Messrs. Masashi Miyamoto and Yutaka Osawa were both reappointed as Executive Directors of the Board.

As of March 24, 2023, the Directors of the Board and Audit & Supervisory Board Members are as follows:

* Executive Director of the Board, President and Chief Executive Officer	Masashi Miyamoto	Full-time Audit & Supervisory Board Member	Hiroshi Komatsu
* Executive Director of the Board, Executive Vice President	Yutaka Osawa	Full-time Audit & Supervisory Board Member	Masaki Ueno
Director of the Board Senior Managing Executive Officer	Takeyoshi Yamashita	Audit & Supervisory Board Member	Toru Ishikura
Director of the Board	Takeshi Minakata	Audit & Supervisory Board Member	Tomomi Yatsu
Director of the Board	Akira Morita	Audit & Supervisory Board Member	Mayumi Tamura
Director of the Board	Yuko Haga		
Director of the Board	Takashi Oyamada		
Director of the Board	Yoshihisa Suzuki		
Director of the Board	Rumiko Nakata		

- The above Directors of the Board prefixed by an asterisk (*) concurrently serve as Executive Officers.
- Of the members of Directors of the Board, five (5) of them, Mr. Akira Morita, Ms. Yuko Haga, Mr. Takashi Oyamada, Mr. Yoshihisa Suzuki, and Ms. Rumiko Nakata are outside Directors of the Board.
- All of the three (3) Audit & Supervisory Board Members, full-time Audit & Supervisory Board Member, Mr. Masaki Ueno, and Audit & Supervisory Board Members, Mses. Tomomi Yatsu and Mayumi Tamura, are outside Audit & Supervisory Board Members.

● Changes of Executive Officers

By the resolution of the Board of Directors meeting, Mr. Abdul Mullick was newly appointed as Managing Executive Officer on January 1, 2023, and Messrs. Yuichi Kawasaki, Koichi Nagano and Takefumi Matsushita were newly appointed as Executive Officers on March 24, 2023.

Excluding the aforementioned three (3) Executive Officers who concurrently serve as Directors of the Board, members of Executive Officers as of March 24, 2023 are as follows:

Senior Managing Executive Officer	Wataru Murata	Executive Officer	Tomohiro Sudo
Managing Executive Officer	Hiroshi Sonekawa	Executive Officer	Kenji Shibata
Managing Executive Officer	Motohiko Kawaguchi	Executive Officer	Shoko Itagaki
Managing Executive Officer	Abdul Mullick	Executive Officer	Toshiyuki Kurata
Managing Executive Officer	Yasuo Fujii	Executive Officer	Atsushi Matsumoto
Executive Officer	Shin Inoue	Executive Officer	Yoshiko Mori
Executive Officer	Fumihiko Kanai	Executive Officer	Yuichi Kawasaki
Executive Officer	Koichiro Ishimaru	Executive Officer	Koichi Nagano
Executive Officer	Yoshifumi Torii	Executive Officer	Takefumi Matsushita
Executive Officer	Hiroki Takamatsu		

● Payment of Year-End Dividend

Please receive the year-end dividend for the 100th fiscal year at the savings counter of a nearby Japan Post Bank branch or post office within the term for payment (from March 27, 2023 to April 28, 2023) by using the “Year-End Dividend Receipt,” which will be sent as a dividend-related document.

Please check the forms that have been sent to you. Shareholders who have chosen to have dividends sent to bank accounts via direct deposit should have received “Statements of Payments of Dividends” and “Confirmation of Designated Account for the Payment of Dividends,” while those who have chosen to have dividends allocated to securities company accounts in proportion to the number of shares held in respective accounts should have received “Statements of Payments of Dividends” and “Methods for Receiving Dividends.”

Shareholders who have chosen to receive the dividends by “Year-End Dividend Receipt,” should have received “Statements of Payments of Dividends.” “Statements of Payments of Dividends” is to confirm the amount of dividends received and for your income tax return.

End