

(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages from the translation.

(Securities Code 4151)

March 22, 2024

Dear Shareholders,

Masashi Miyamoto
Executive Director of the Board,
President and Chief Executive Officer
Kyowa Kirin Co., Ltd.
1-9-2 Otemachi, Chiyoda-ku, Tokyo

Notice of Resolutions of the 101st Ordinary General Meeting of Shareholders

Kyowa Kirin Co., Ltd. (the “**Company**”) hereby gives notice that the following reports were made and the following proposals were resolved at the 101st Ordinary General Meeting of Shareholders held today.

Notice

Matters Reported:

1. Business Report, Consolidated Financial Statements, as well as the audit reports of the Accounting Auditor and the Audit & Supervisory Board on the Consolidated Financial Statements, for the 101st fiscal year (from January 1, 2023 to December 31, 2023)
 2. Non-consolidated Financial Statements for the 101st fiscal year (from January 1, 2023 to December 31, 2023)
- The contents of the above-mentioned 1 and 2 were reported.

Matters Resolved:

Proposal No. 1: Appropriation of surplus

- This proposal was approved and adopted as originally proposed.
The year-end dividend was decided to be ¥29 per share.

Proposal No. 2: Election of nine (9) Directors of the Board

- As originally proposed, eight (8) candidates for reelection, Messrs. Masashi Miyamoto, Yutaka Osawa, Takeyoshi Yamashita, Akira Morita, Ms. Yuko Haga, Messrs. Takashi Oyamada, Yoshihisa Suzuki and Ms. Rumiko Nakata, and a new

candidate, Mr. Shinjiro Akieda were elected, and each of them assumed their office on the day.

Proposal No. 3: Election of one (1) Audit & Supervisory Board Member

- As originally proposed, Mr. Hajime Kobayashi was newly elected, and he assumed his office on the day.

Proposal No. 4: Partial revision of performance-linked share-based remuneration plan for Directors of the Board

- This proposal was approved and adopted as originally proposed.

End

● Changes of the Board of Directors and Audit & Supervisory Board Members

By the resolution of the Board of Directors meeting held after the Ordinary General Meeting of Shareholders, Messrs. Masashi Miyamoto and Yutaka Osawa were both reappointed as Executive Directors of the Board.

As of March 22, 2024, the Directors of the Board and Audit & Supervisory Board Members are as follows:

* Executive Director of the Board, President and Chief Executive Officer	Masashi Miyamoto	Full-time Audit & Supervisory Board Member	Hiroshi Komatsu
* Executive Director of the Board, Executive Vice President	Yutaka Osawa	Full-time Audit & Supervisory Board Member	Hajime Kobayashi
Director of the Board Senior Managing Executive Officer	Takeyoshi Yamashita	Audit & Supervisory Board Member	Tomomi Yatsu
Director of the Board	Shinjiro Akieda	Audit & Supervisory Board Member	Mayumi Tamura
Director of the Board	Akira Morita	Audit & Supervisory Board Member	Toru Ishikura
Director of the Board	Yuko Haga		
Director of the Board	Takashi Oyamada		
Director of the Board	Yoshihisa Suzuki		
Director of the Board	Rumiko Nakata		

- The above Directors of the Board prefixed by an asterisk (*) concurrently serve as Executive Officers.
- Of the members of Directors of the Board, five (5) of them, Mr. Akira Morita, Ms. Yuko Haga, Mr. Takashi Oyamada, Mr. Yoshihisa Suzuki, and Ms. Rumiko Nakata are outside Directors of the Board.
- Of Audit & Supervisory Board Members, three (3) of them, full-time Audit & Supervisory Board Member, Mr. Hajime Kobayashi, and Audit & Supervisory Board Members, Mses. Tomomi Yatsu and Mayumi Tamura, are outside Audit & Supervisory Board Members.

● Changes of Executive Officers

By the resolution of the Board of Directors meeting, Mr. Katsuyoshi Tsukii was newly appointed as Executive Officer on January 1, 2024, and Mr. Tadashi Yamaguchi was newly appointed as Executive Officer on March 22, 2024.

Excluding the aforementioned three (3) Executive Officers who concurrently serve as Directors of the Board, members of Executive Officers as of March 22, 2024 are as follows:

Managing Executive Officer	Hiroshi Sonekawa	Executive Officer	Shoko Itagaki
Managing Executive Officer	Motohiko Kawaguchi	Executive Officer	Toshiyuki Kurata
Managing Executive Officer	Abdul Mullick	Executive Officer	Atsushi Matsumoto
Managing Executive Officer	Yasuo Fujii	Executive Officer	Yoshiko Mori
Executive Officer	Fumihiko Kanai	Executive Officer	Yuichi Kawasaki
Executive Officer	Yoshifumi Torii	Executive Officer	Koichi Nagano
Executive Officer	Hiroki Takamatsu	Executive Officer	Takefumi Matsushita
Executive Officer	Tomohiro Sudo	Executive Officer	Katsuyoshi Tsukii
Executive Officer	Kenji Shibata	Executive Officer	Tadashi Yamaguchi

● Payment of Year-End Dividend

Please receive the year-end dividend for the 101st fiscal year at the savings counter of a nearby Japan Post Bank branch or post office within the term for payment (from March 25, 2024 to April 30, 2024) by using the “Year-End Dividend Receipt,” which will be sent as a dividend-related document.

Please check the forms that have been sent to you. Shareholders who have chosen to have dividends sent to bank accounts via direct deposit should have received “Statements of Payments of Dividends” and “Confirmation of Designated Account for the Payment of Dividends,” while those who have chosen to have dividends allocated to securities company accounts in proportion to the number of shares held in respective accounts should have received “Statements of Payments of Dividends” and “Methods for Receiving Dividends.”

Shareholders who have chosen to receive the dividends by “Year-End Dividend Receipt,” should have received “Statements of Payments of Dividends.” “Statements of Payments of Dividends” is to confirm the amount of dividends received and for your income tax return.

End