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(Securities Code 4151)

March 19, 2025

Dear Shareholders,

Abdul Mullick
Executive Director of the Board,
President and Chief Operating Officer
Kyowa Kirin Co., Ltd.
1-9-2 Otemachi, Chiyoda-ku, Tokyo

Notice of Resolutions of the 102nd Ordinary General Meeting of Shareholders

Kyowa Kirin Co., Ltd. (the “**Company**”) hereby gives notice that the following reports were made and the following proposals were resolved at the 102nd Ordinary General Meeting of Shareholders held today.

Notice

Matters Reported:

1. Business Report, Consolidated Financial Statements, as well as the audit reports of the Accounting Auditor and the Audit & Supervisory Board on the Consolidated Financial Statements, for the 102nd fiscal year (from January 1, 2024 to December 31, 2024)
 2. Non-consolidated Financial Statements for the 102nd fiscal year (from January 1, 2024 to December 31, 2024)
- The contents of the above-mentioned 1 and 2 were reported.

Matters Resolved:

Proposal No. 1: Appropriation of surplus

- This proposal was approved and adopted as originally proposed.
The year-end dividend was decided to be ¥29 per share.

Proposal No. 2: Partial amendments to the Articles of Incorporation

- This proposal was approved and adopted as originally proposed.

The resulting changes are as follows:

A General Meeting of Shareholders shall be convened by the President. In cases where the President is unable to so act, another Director of the Board shall take his or her place in the order previously determined by the Board of Directors to convene the General Meeting of Shareholders.

A Director of the Board previously determined by the Board of Directors shall act as Chairman of the General Meeting of Shareholders. In cases where the Director of the Board is unable to so act, another Director of the Board shall take his or her place in the order previously determined by the Board of Directors (amendment to Article 15).

Proposal No. 3: Election of nine (9) Directors of the Board

- As originally proposed, five (5) candidates for reelection, Messrs. Masashi Miyamoto, Takeyoshi Yamashita, Takashi Oyamada, Yoshihisa Suzuki and Ms. Rumiko Nakata, and four (4) new candidates, Messrs. Abdul Mullick, Daisuke Fujiwara, Hiroshi Kanno and Ms. Yukiko Ito were elected, and each of them assumed their office on the day.

Proposal No. 4: Election of one (1) Audit & Supervisory Board Member

- As originally proposed, Ms. Yoko Wachi was newly elected, and she assumed her office on the day.

Proposal No. 5: Revision of remuneration amount for Directors of the Board

- As originally proposed, the monetary remuneration for Directors of the Board of within 1,000 million yen per year (part of which is allotted to outside Directors of the Board within 150 million yen) was approved and adopted.

End

● **Changes of the Board of Directors and Audit & Supervisory Board Members**

By the resolution of the Board of Directors meeting held after the Ordinary General Meeting of Shareholders, Mr. Masashi Miyamoto was reappointed as Executive Director of the Board, and Mr. Abdul Mullick was newly appointed as Executive Director of the Board.

As of March 19, 2025, the Directors of the Board and Audit & Supervisory Board Members are as follows:

| | | | |
|--|---------------------|---|------------------|
| * Executive Director of the Board, Chairman and Chief Executive Officer | Masashi Miyamoto | Full-time Audit & Supervisory Board Member | Hiroshi Komatsu |
| * Executive Director of the Board, President and Chief Operating Officer | Abdul Mullick | Full-time Audit & Supervisory Board Member | Hajime Kobayashi |
| * Director of the Board Executive Vice President and Chief Medical Officer | Takeyoshi Yamashita | Audit & Supervisory Board Member | Mayumi Tamura |
| Director of the Board | Daisuke Fujiwara | Audit & Supervisory Board Member | Toru Ishikura |
| Director of the Board | Takashi Oyamada | Audit & Supervisory Board Member | Yoko Wachi |
| Director of the Board | Yoshihisa Suzuki | | |
| Director of the Board | Rumiko Nakata | | |
| Director of the Board | Hiroshi Kanno | | |
| Director of the Board | Yukiko Ito | | |

- The above Directors of the Board prefixed by an asterisk (*) concurrently serve as Executive Officers.
- Of the members of Directors of the Board, five (5) of them, Messrs. Takashi Oyamada and Yoshihisa Suzuki, Ms. Rumiko Nakata, Mr. Hiroshi Kanno, and Ms. Yukiko Ito are outside Directors of the Board.
- Of Audit & Supervisory Board Members, three (3) of them, full-time Audit & Supervisory Board Member, Mr. Hajime Kobayashi, and Audit & Supervisory Board Members, Mses. Mayumi Tamura and Yoko Wachi, are outside Audit & Supervisory Board Members.

● Changes of Executive Officers

By the resolution of the Board of Directors meeting, Ms. Ikuko Okubo, and Messrs. Naohiko Kubo and Hideaki Matsumoto were newly appointed as Executive Officers on March 19, 2025.

Excluding the aforementioned three (3) Executive Officers who concurrently serve as Directors of the Board, members of Executive Officers as of March 19, 2025 are as follows:

| | | | |
|---|--------------------|-------------------|---------------------|
| Managing Executive Officer | Hiroshi Sonekawa | Executive Officer | Kenji Shibata |
| Managing Executive Officer and Chief Financial Officer | Motohiko Kawaguchi | Executive Officer | Atsushi Matsumoto |
| Managing Executive Officer and Chief Strategy Officer | Yasuo Fujii | Executive Officer | Yuichi Kawasaki |
| Managing Executive Officer and Chief International Business Officer | Tomohiro Sudo | Executive Officer | Koichi Nagano |
| Managing Executive Officer and Chief People Officer | Shoko Itagaki | Executive Officer | Takefumi Matsushita |
| Managing Executive Officer and Chief Supply Chain Officer | Toshiyuki Kurata | Executive Officer | Katsuyoshi Tsukii |
| Managing Executive Officer and Chief Compliance Officer | Yoshiko Mori | Executive Officer | Tadashi Yamaguchi |
| Executive Officer | Fumihiko Kanai | Executive Officer | Ikuko Okubo |
| Executive Officer | Yoshifumi Torii | Executive Officer | Naohiko Kubo |
| Executive Officer | Hiroki Takamatsu | Executive Officer | Hideaki Matsumoto |

● Payment of Year-End Dividend

Please receive the year-end dividend for the 102nd fiscal year at the savings counter of a nearby Japan Post Bank branch or post office within the term for payment (from March 21, 2025 to April 30, 2025) by using the “Year-End Dividend Receipt,” which will be sent as a dividend-related document.

Please check the forms that have been sent to you. Shareholders who have chosen to have dividends sent to bank accounts via direct deposit should have received “Statements of Payments of Dividends” and “Confirmation of Designated Account for the Payment of Dividends,” while those who have chosen to have dividends allocated to securities company accounts in proportion to the number of shares held in respective accounts should have received “Statements of Payments of Dividends” and “Methods for Receiving Dividends.”

Shareholders who have chosen to receive the dividends by “Year-End Dividend Receipt,” should have received “Statements of Payments of Dividends.” “Statements of Payments of Dividends” is to confirm the amount of dividends received and for your income tax return.

End