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(Securities Code 4151)

March 25, 2022

Dear Shareholders,

Masashi Miyamoto
Executive Director of the Board,
President and Chief Executive Officer
Kyowa Kirin Co., Ltd.
1-9-2 Otemachi, Chiyoda-ku, Tokyo

Notice of Resolutions of the 99th Ordinary General Meeting of Shareholders

Kyowa Kirin Co., Ltd. (the “**Company**”) hereby gives notice that the following reports were made and the following proposals were resolved at the 99th Ordinary General Meeting of Shareholders held today.

Notice

Matters Reported:

1. Business Report, Consolidated Financial Statements, as well as the audit reports of the Accounting Auditor and the Audit & Supervisory Board on the Consolidated Financial Statements, for the 99th fiscal year (from January 1, 2021 to December 31, 2021)
 2. Non-consolidated Financial Statements for the 99th fiscal year (from January 1, 2021 to December 31, 2021)
- The contents of the above-mentioned 1 and 2 were reported.

Matters Resolved:

Proposal No. 1: Appropriation of surplus

- This proposal was approved and adopted as originally proposed.
The year-end dividend was decided to be ¥23 per share.

Proposal No. 2: Partial amendments to the Articles of Incorporation

- This proposal was approved and adopted as originally proposed.
The resulting changes are as follows:

1. The Articles of Incorporation will be amended to allow a General Meeting of Shareholders to be held without specifying a physical venue if the Board

of Directors judges that it is not appropriate to hold a General Meeting of Shareholders with specifying a physical venue due to spread of an infectious disease, occurrence of a natural disaster, or any other reasons, considering the interests of shareholders as well (amendment to Article 13).

(Effective date: March 25, 2022)

2. The provision indicating that it may be deemed that the Company has provided shareholders with reference documents, etc. for a General Meeting of Shareholders and other information by disclosing said information via the Internet will be deleted (deletion of Article 16), and the provision indicating that the Company shall take measures for providing reference documents, etc. for a General Meeting of Shareholders and other information in electronic format will be newly established (new establishment of Article 16).

(Effective date: September 1, 2022)

Proposal No. 3: Election of nine (9) Directors of the Board

- As originally proposed, seven (7) candidates for reelection, Messrs. Masashi Miyamoto, Yutaka Osawa, Toshifumi Mikayama, Akira Morita, Ms. Yuko Haga, Messrs. Jun Arai and Takashi Oyamada, and two (2) new candidates, Messrs. Takeshi Minakata and Yoshihisa Suzuki were elected, and each of them assumed their office on the day.

Proposal No. 4: Election of two (2) Audit & Supervisory Board Members

- As originally proposed, Mr. Hiroshi Komatsu was reelected and Ms. Mayumi Tamura was newly elected, and each of them assumed their office on the day.

End

● **Changes of the Board of Directors and Audit & Supervisory Board Members**

By the resolution of the Board of Directors meeting held after the Ordinary General Meeting of Shareholders, Messrs. Masashi Miyamoto and Yutaka Osawa were both reappointed as Executive Directors of the Board.

As of March 25, 2022, the Directors of the Board and Audit & Supervisory Board Members are as follows:

* Executive Director of the Board, President and Chief Executive Officer	Masashi Miyamoto	Full-time Audit & Supervisory Board Member	Hiroshi Komatsu
* Executive Director of the Board, Executive Vice President	Yutaka Osawa	Full-time Audit & Supervisory Board Member	Masaki Ueno
* Director of the Board, Executive Vice President	Toshifumi Mikayama	Audit & Supervisory Board Member	Keiji Kuwata
Director of the Board	Takeshi Minakata	Audit & Supervisory Board Member	Tomomi Yatsu
Director of the Board	Akira Morita	Audit & Supervisory Board Member	Mayumi Tamura
Director of the Board	Yuko Haga		
Director of the Board	Jun Arai		
Director of the Board	Takashi Oyamada		
Director of the Board	Yoshihisa Suzuki		

- The above Directors of the Board prefixed by an asterisk (*) concurrently serve as Executive Officers.
- Of the members of Directors of the Board, five (5) of them, Mr. Akira Morita, Ms. Yuko Haga, Mr. Jun Arai, Mr. Takashi Oyamada, and Mr. Yoshihisa Suzuki are outside Directors of the Board.
- All of the three (3) Audit & Supervisory Board Members, full-time Audit & Supervisory Board Member, Mr. Masaki Ueno, and Audit & Supervisory Board Members, Mses. Tomomi Yatsu and Mayumi Tamura, are outside Audit & Supervisory Board Members.

● **Changes of Executive Officers**

By the resolution of the Board of Directors meeting, Mr. Atsushi Matsumoto and Ms. Yoshiko Mori were newly appointed as Executive Officers on March 25, 2022.

Managing Executive Officer, Mr. Kenya Shitara, and Executive Officers, Messrs. Mitsuo Satoh and Nobuyuki Tsukahara, retired on March 25, 2022.

Excluding the aforementioned three (3) Executive Officers who concurrently serve as Directors of the Board, members of Executive Officers as of March 25, 2022 are as follows:

Senior Managing Executive Officer	Wataru Murata	Executive Officer	Yoshifumi Torii
Managing Executive Officer	Takeyoshi Yamashita	Executive Officer	Hiroki Takamatsu
Managing Executive Officer	Hiroshi Sonekawa	Executive Officer	Tomohiro Sudo
Managing Executive Officer	Motohiko Kawaguchi	Executive Officer	Kenji Shibata
Executive Officer	Yasuo Fujii	Executive Officer	Shoko Itagaki
Executive Officer	Shin Inoue	Executive Officer	Toshiyuki Kurata
Executive Officer	Fumihiko Kanai	Executive Officer	Atsushi Matsumoto
Executive Officer	Koichiro Ishimaru	Executive Officer	Yoshiko Mori

● **Payment of Year-End Dividend**

Please receive the year-end dividend for the 99th fiscal year at the savings counter of a nearby Japan Post Bank branch or post office within the term for payment (from March 28, 2022 to April 28, 2022) by using the enclosed “Year-End Dividend Receipt.”

Please check the enclosed forms. Shareholders who have chosen to have dividends sent to bank accounts via direct deposit should have received “Statements of Payments of Dividends” and “Confirmation of Designated Account for the Payment of Dividends,” while those who have chosen to have dividends allocated to securities company accounts in proportion to the number of shares held in respective accounts should have received “Statements of Payments of Dividends” and “Methods for Receiving Dividends.”

Shareholders who have chosen to receive the dividends by “Year-End Dividend Receipt,” should have received “Statements of Payments of Dividends.” “Statements of Payments of Dividends” is to confirm the amount of dividends received and for your income tax return.

End