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(Securities Code 4151)

March 24, 2021

Dear Shareholders,

Masashi Miyamoto
Executive Director of the Board,
President and Chief Executive Officer
Kyowa Kirin Co., Ltd.
1-9-2 Otemachi, Chiyoda-ku, Tokyo

Notice of Resolutions of the 98th Ordinary General Meeting of Shareholders

Kyowa Kirin Co., Ltd. (the “**Company**”) hereby gives notice that the following reports were made and the following proposals were resolved at the 98th Ordinary General Meeting of Shareholders held today.

Notice

Matters Reported:

1. Business Report, Consolidated Financial Statements, as well as the audit reports of the Accounting Auditor and the Audit & Supervisory Board on the Consolidated Financial Statements, for the 98th fiscal year (from January 1, 2020 to December 31, 2020)
 2. Non-consolidated Financial Statements for the 98th fiscal year (from January 1, 2020 to December 31, 2020)
- The contents of the above-mentioned 1 and 2 were reported.

Matters Resolved:

Proposal No. 1: Appropriation of surplus

- This proposal was approved and adopted as originally proposed.
The year-end dividend was decided to be ¥22 per share.

Proposal No. 2: Election of eight (8) Directors of the Board

- As originally proposed, six (6) candidates for reelection, Messrs. Masashi Miyamoto, Yutaka Osawa, Toshifumi Mikayama, Noriya Yokota, Akira Morita, and Ms. Yuko Haga, and two (2) new candidates, Messrs. Jun Arai and Takashi Oyamada were elected, and all of them assumed their offices on the day.

Proposal No. 3: Election of one (1) Audit & Supervisory Board Member

- As originally proposed, Ms. Tomomi Yatsu was newly elected, and she assumed her office on the day.

Proposal No. 4: Revision of remuneration amount for Directors of the Board

- As originally proposed, the revision of the total amount of monetary remuneration for Directors of the Board to within 600 million yen per year (part of which is allotted to outside Directors of the Board within 100 million yen) was approved and adopted.

Proposal No. 5: Determination of amount and other details of Performance-linked Share-based Remuneration etc. for Directors of the Board

- As originally proposed, the amount of remuneration to be provided under the Performance-linked Share-based Remuneration Plan, separately from the total amount of monetary remuneration, etc. mentioned in Proposal No. 4, of no more than 300 million yen and no more than 200,000 ordinary shares of the Company per period from the conclusion of the Ordinary General Meeting of Shareholders of the Company to the conclusion of the Ordinary General Meeting of Shareholders of the Company to be held in the following year, was approved and adopted.

End

● **Changes of the Board of Directors and Audit & Supervisory Board Members**

By the resolution of the Board of Directors meeting held after the Ordinary General Meeting of Shareholders, Messrs. Masashi Miyamoto and Yutaka Osawa were both reappointed as Executive Directors of the Board.

As of March 24, 2021, the Directors of the Board and Audit & Supervisory Board Members are as follows:

* Executive Director of the Board, President and Chief Executive Officer	Masashi Miyamoto	Full-time Audit & Supervisory Board Member	Hiroshi Komatsu
* Executive Director of the Board, Executive Vice President	Yutaka Osawa	Full-time Audit & Supervisory Board Member	Masaki Ueno
* Director of the Board, Executive Vice President	Toshifumi Mikayama	Audit & Supervisory Board Member	Yuji Inoue
Director of the Board	Noriya Yokota	Audit & Supervisory Board Member	Keiji Kuwata
Director of the Board	Akira Morita	Audit & Supervisory Board Member	Tomomi Yatsu
Director of the Board	Yuko Haga		
Director of the Board	Jun Arai		
Director of the Board	Takashi Oyamada		

- The above Directors of the Board prefixed by an asterisk (*) concurrently serve as Executive Officers.
- Of the members of Directors of the Board, four (4) of them, Mr. Akira Morita, Ms. Yuko Haga, Messrs. Jun Arai and Takashi Oyamada are outside Directors of the Board.
- All of the three (3) Audit & Supervisory Board Members, full-time Audit & Supervisory Board Member, Mr. Masaki Ueno, and Audit & Supervisory Board Members, Mr. Yuji Inoue and Ms. Tomomi Yatsu, are outside Audit & Supervisory Board Members.

● Changes of Executive Officers

By the resolution of the Board of Directors meeting, Mr. Kenji Shibata, Ms. Shoko Itagaki and Mr. Toshiyuki Kurata were newly appointed as Executive Officers on March 24, 2021.

Managing Executive Officer, Mr. Hiroshi Sugitani, and Executive Officers, Messrs. Niro Sakamoto and Shinichiro Mohri, retired on March 24, 2021.

Excluding the aforementioned three (3) Executive Officers who concurrently serve as Directors of the Board, members of Executive Officers as of March 24, 2021 are as follows:

Senior Managing Executive Officer	Wataru Murata	Executive Officer	Fumihiko Kanai
Managing Executive Officer	Kenya Shitara	Executive Officer	Koichiro Ishimaru
Managing Executive Officer	Takeyoshi Yamashita	Executive Officer	Jian Kabe
Executive Officer	Hiroshi Sonekawa	Executive Officer	Yoshifumi Torii
Executive Officer	Mitsuo Satoh	Executive Officer	Hiroki Takamatsu
Executive Officer	Nobuyuki Tsukahara	Executive Officer	Tomohiro Sudo
Executive Officer	Motohiko Kawaguchi	Executive Officer	Kenji Shibata
Executive Officer	Yasuo Fujii	Executive Officer	Shoko Itagaki
Executive Officer	Shin Inoue	Executive Officer	Toshiyuki Kurata

● Payment of Year-End Dividend

Please receive the year-end dividend for the 98th fiscal year at the savings counter of a nearby Japan Post Bank branch or post office within the term for payment (from March 25, 2021 to April 30, 2021) by using the enclosed “Year-End Dividend Receipt.”

Please check the enclosed forms. Shareholders who have chosen to have dividends sent to bank accounts via direct deposit should have received “Statements of Payments of Dividends” and “Confirmation of Designated Account for the Payment of Dividends,” while those who have chosen to have dividends allocated to securities company accounts in proportion to the number of shares held in respective accounts should have received “Statements of Payments of Dividends” and “Methods for Receiving Dividends.”

Shareholders who have chosen to receive the dividends by “Year-End Dividend Receipt,” should have received “Statements of Payments of Dividends.” “Statements of Payments of Dividends” is to confirm the amount of dividends received and for your income tax return.

End